

# INFORMUS



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT BARGAINING  
COUNCIL (PHSDSBC) – WESTERN CAPE

06-12-2021

## Update: PHSDSBC – Western Cape

### Breastfeeding in the Workplace Policy

The Department of Health presented a revamped Breastfeeding Policy. The employer indicated that the draft policy is an expansion of the 2012 policy, which was not practically conducive. The process flow for management to use when staff members return to work as well as the role of fathers are but a few of the key issues spoken to in the document. Members are requested to submit their comments on the *attached* draft policy to [craig.appels@psa.co.za](mailto:craig.appels@psa.co.za) (PSA Chairperson: Health) and [angelo.fisher@psa.co.za](mailto:angelo.fisher@psa.co.za) (Labour Relations Officer: Health) by no later than **15 December 2021**.

### Safety of staff

The threats of violence against institutions and members remain an ongoing concern. The employer indicated that it is in partnership with the SAPS, Community Safety, and law enforcement to address this issue. This matter is being closely monitored and the PSA is in constant engagement with the relevant management as issues arise. The PSA calls on members to be vigilant during the festive season and not to travel alone - both to and from the workplace - as this appears to be an open invitation for attacks.

### Commserves: Nurses

A concern was raised labour regarding the huge influx of Nurses coming into the Province and being appointed. The employer indicated that there is no policy or legislation that allows for the automatic absorption of Nurses. The recruitment and selection process must run its course. Parties agreed that this matter needs to be addressed at national level.

GENERAL MANAGER