

## Update: COVID-19 positive cases

The Western Cape is firmly in the third wave of the COVID-19 pandemic and it has come to the PSA's attention that there has been an increase COVID-19 infections at certain offices and courts. Over the past three weeks, there were more than 15 cases that the PSA is aware of.

The PSA has continuously engaged the Department of Justice and Constitutional Development to ensure that members' safety is a priority and requested the Department to enforce compliance at courts that failed to adhere to the Department's Risk Assessment Plan. This includes where employees complained that the employer is victimising them for standing up for their rights in terms of the *Disaster Management Act*, DPSA Circulars and the Department's own Risk Assessment Plan.

Workplace safety is the responsibility of the Department and is key to employees' safety as well as the safety of the public. The PSA is monitoring the situation and will address concerns with the Department's Regional Office, where necessary.

The PSA will continue its efforts to ensure that the employer complies with the relevant prescripts, including the Risk Assessment Plan. Members can contact the PSA on (021) 409 7360 and email: [crystal.human@psa.co.za](mailto:crystal.human@psa.co.za).

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER