

Update: Individual assistance

The PSA referred a dispute on behalf of members to the Bargaining Council of the Department of Home Affairs regarding Resolution 1/2007 in terms of their overtime that was not paid in 2016. The Department breached Resolution 1/ 2007 when it did not compensate the applicants for overtime worked.

The Bargaining Council found that the employer was at fault and the award was in the members' favour. The award indicated that the Department must pay parties the overtime that was due to them. The total amount of overtime due to the three employees was R156 525.35.

The Department failed to execute the award and the award was certified in terms of Section 143(3) of the *Labour Relations Act of 66 of 1995* by the CCMA. The Department finally settled the outstanding overtime due to the members after the PSA threatened to enforce the award in terms of the *State Liabilities Act (Act 20 of 1957)*.

The PSA will continue to ensure that workers' rights are upheld.

The PSA want to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER