

Update: Western Cape: DCS Regional Steering Committee

The PSA attended a Regional Steering Committee meeting on 22 January 2021 to discuss the re-implementation of the 50% workforce following the second wave of the COVID-19 pandemic.

The urgency of returning to the 50% workforce was re-iterated and attention was drawn to the emotional and psychological draining the past few months have had on members.

The Department consulted a draft directive with labour, which indicated a return to the 50% workforce with effect from 22 January 2021. The said arrangement is in place until 15 February 2021, when it will be revisited. The Department's directive also relies on *DPSA Circular 1 of 2021*.

All Management Areas are included (centre-based, DPSA and non-centre based members) and all Area Commissioners are instructed to ensure that all officials are divided into two divisions to adhere to the 50% lockdown principle. This means Comcorr Workshops and all members under an Area Commissioner are included.

Members are cautioned that those on lockdown are booked as such and it does not constitute vacation leave. They can be called on to return to work at any time, depending on operational requirements.

Regional *HR Directive 1 of 2021* was issued and is available from the PSA Provincial Office.

GENERAL MANAGER