INFORMUS



FOR PSA MEMBERS: WESTERN CAPE GOVERNMENT (WCG)

25-06-2021

Feedback: CCPWCP meeting – 23 June 2021

A CCPWCP meeting was held on 23 June 2021 and the following items were discussed:

Policy guideline: Management of immovable assets, including parking bays

The employer indicated that it is in the final stages of developing a draft policy and as soon as this is ready, it will be consulted with labour.

Safety of staff

Security Managers of all WCG departments have been informed about training that will take place from 5 to 9 July 2021. Employees wishing to attend must indicate so to their own department for their names to be submitted for inclusion in the training.

Gender-neutral bathrooms

The possibility of introducing gender-neutral bathrooms at departments will be investigated. Members are requested to send their inputs in this regard to <u>aileen.mosetic@psa.co.za</u> by **15 July 2021**.

Collective grievance procedure

The employer tabled the withdrawal of an old collective agreement in this regard. The WCG is the only Department that has such a procedure and all other departments use the individual grievance procedure even though more than one employee may be affected. It indicated that the process is outdated and cannot be accommodated by current systems in the Public Service. Members are requested to send any inputs in this regard to <u>aileen.mosetic@psa.co.za</u> by **15 July 2021**.

GENERAL MANAGER