

FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (THE DTIC)

10-09-2021

## Update: Cash awards payment dispute

Members have been made aware of the dispute declared by the PSA against the Department for the non-payment of cash awards for 2019/20. The matter was set for conciliation twice and at the second meeting the employer presented an offer to pay the cash awards for the period in dispute in the 0.5% compensation budget. The PSA argued that *DPSA Circular 1/2019* directs departments to approve 0.75% budget.

It is common cause that should payment be effected at 0.5% budget, instead of 0.75%, members will suffer a significant loss from the benefit. Furthermore, the PSA needs clarity and confirmation from the employer that the late payment of 2019/20 bonuses will not affect the 2020/2021 payments when they become due.

The matter has been set for further conciliation on 13 September 2021. Members are urged to exercise patience on the matter as the PSA wants to ensure maximum benefit for them and that those that are due to benefit from the 2020/2021 cycle are not negatively affected.

A further update will be provided soon after the conciliation session.

GENERAL MANAGER