

Feedback: Special Chamber Meeting - 27 July 2021

Changes to Organisational Structure

Labour previously declared a dispute on the unilateral changes to the Organisational Structure, which the employer intended to implement. A settlement agreement was reached, which would ensure labour's participation and that proper consultation takes place.

Unfortunately, it was brought to the attention of labour that the employer is not adhering to the Settlement Agreement and is not honouring the spirit in which the agreement was reached. It was agreed that a Task Team will be established to monitor the placement of staff onto the new structure. The Task Team may establish sub-committees such as the Membership Placement Committee (MPC), Objection Committee, Job Evaluation Committee and Oversight Committee. Labour will have representatives on each of these committees for transparency and monitoring purposes. Challenges experienced in the Task Teams and matters that cannot be resolved will be escalated to the Chamber for resolution. The Task Team will report to the Chamber on its activities.

State of disaster on COVID-19 and return to work

The meeting received a detailed report on the work of the Occupational Health and Safety Committee. It was noted that matters in the Committee are not resolved and are not concluded upon. Labour could therefore not accept the reports tabled and seemingly there was no amicable resolution to be found. Labour reserved its rights herein.

GENERAL MANAGER