

Update: Salary increase for 2021

The employer requested the PSA to submit demands for the salary adjustment for the 2021-financial year. The PSA, after being mandated by members, demanded a 10%-salary adjustment across-the-board, together with an increase in medical-aid contributions and the payment of performance bonuses.

The employer, after much deliberations, offered 5.2% CPIX (3.2%) plus a further 2% across-the-board increase. The employer further agreed to pay a 5.2% increase in medical-aid contributions as well.

Members were balloted, and they accepted the offer of a 5.2% salary adjustment together with the same increase in medical-aid contributions. The Board approved the said salary adjustments and members will be paid their increases on 25 June 2021. The performance bonus will be discussed in a meeting to be convened in July 2021.

GENERAL MANAGER