

FOR PSA MEMBERS: SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA) -
EASTERN CAPE

18-10-2021

COVID-19 Adjusted Alert-Level 1

Members will recall that the President has put the country on alert-level 1 from 1 October 2021 after the country experienced an decreased infection rate. Subsequently, the DPSA issued *Circular 9 of 2021* to direct employers to implement safety measures commensurate with level 1. Amongst safety measures to be implemented, departments were directed to ensure that **at least** 75% of the workforce is at the workplace on any workday.

SASSA issued *Circular 5/3/2/2* on 5 October 2021, calling for a 100% return of all employees on 11 October 2021, except those who are on official leave. The Circular further directs offices that have challenges in accommodating all employees owing to social distance requirements to consider staff rotation to maintain atleast 75% of the workforce. It is important to note that **such arrangement should be made between employees and supervisors for approval of Branch Heads before it is undertaken**. The PSA calls on its shop stewards to follow the latter and if Branch Heads are not adhering to the above rule to contact the PSA in Mthatha and Gqeberha immediately. The SASSA and DPSA circulars are *attached* for ease of reference.

Members are reminded that when engaging in remote work, the employer may call you to the office as and when there is a need, and such requests must not be refused without just cause. Members are urged to avoid unnecessary movement, crowded places, and social gatherings, to constantly wear masks, sanitise or wash hands with soap, and to observe social distancing.

For further information or to join the PSA, contact the PSA Offices in the Eastern Cape:

- Mthatha Office on (047) 501 2500 or email samkelo.mzuku@psa.co.za and Zoleka.ngebe@psa.co.za
- Gqeberha on (041) 501 6800 or email Riaan.vosloo@psa.co.za and Phumela.qilingele@psa.co.za

BE SAFE AND ADHERE TO COVID-19 REGULATIONS AT ALL TIMES.

GENERAL MANAGER