

## What is happening at SARS?

### Phasing out of travel allowance

Members informed the PSA that they received letters from the employer indicating that the travel allowance that they receive will be phased out in the following four years, starting from 1 April 2021.

The employer's proposal is that 25% of the allowance will be reduced on 1 April 2021, a further 25% on 1 April 2022, a further 25% on 1 April 2023 and the last 25% on 1 April 2024. This proposal was rejected by labour and a dispute was referred.

The conciliation meeting took place on 29 March 2021, but parties could not resolve the matter. The Commissioner therefore issued a certificate and the PSA already applied for arbitration to the CCMA. Members will be informed once the CCMA has appointed an arbitrator and provided a set-down notice to all parties.

Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER