

FOR PSA MEMBERS: SOUTH AFRICAN REVENUE SERVICE (SARS)

22-01-2021

## What is happening in SARS?

### New leave proposal

Members will recall that the employer proposed changes to the current leave provision. The proposal was presented to members by the National Branch in December 2020 to obtain a mandate. Members voted through the e-mail voting system. The outcome of the mandate process indicated that more than 50% of members rejected the new leave proposal. The PSA will therefore at the first NCF and NBF sitting, scheduled for 3 and 4 February 2021, reject the proposal. Any further proposed changes by the employer will be presented to members.

### Debt dispute

Members will recall that they were last informed that a pre-arbitration meeting was held between SARS and the PSA to resolve preliminary issues before arbitration starts. During the pre-arbitration, the PSA was tasked to provide further information. It should be noted that the PSA is reaching the end of gathering the required information and once concluded, an application will be made to the CCMA commissioner to set down the matter for arbitration.

### Phasing out of travel allowance

Members informed the PSA that they received letters from the employer, indicating that the travel allowance that they receive will be phased out in the following four years, starting from 1 April 2021. The employer's proposal is that 25% of the allowance will be reduced on 1 April 2021, a further 25% on 1 April 2022, a further 25% on 1 April 2023, and the last 25% on 1 April 2024. Members should take note that the PSA is not in agreement with the proposed phasing out of the travel allowance. The PSA instructed its legal representative to draw up a letter to the employer to place it on terms. Should the employer not agree with the PSA's position, a further legal action will follow.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER