

What is happening in SARS?

Leave encashment dispute

Members are aware that in the past, employees could apply to have their unused leave days paid out during this time of the year. The PSA wishes to inform members that it served a notice of dispute on the employer on Friday, 5 March 2021 for the continued failure to afford members the opportunity to encash six days' unutilised leave from the 2020-leave cycle. A dispute meeting in terms of the NBF constitution will be set up and if the matter remains unresolved, a dispute referral will be made to the CCMA.

Members interested to be transferred to Customs Division

Owing to the PSA's understanding at a NBF meeting late last year, it embarked on an exercise to establish which of its members from other divisions would want to be transferred to the Customs Division, and thereby assist to relieve the persistent capacity constraints at Customs. However, it was now established that the list submitted to the employer in November 2020 was not actioned. The employer instead informed parties that, where an interest on the part of members prevail to be transferred to the Customs Division, they should follow a process to approach their immediate line management with such a request in writing, where after such request will be escalated for consideration to the appropriate management. The employer also pointed out that members should understand that capacity needs mainly relate to staff shortages at land borders, should they be interested. Further, any transfer of any nature must first be approved by the divisional management where the employee is currently employed, and as per the normal protocol.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER