

## Update: Hay grade dispute

Members are aware that the Hay grade dispute has been in process for quite some time now. Members were recently informed that the PSA succeeded to have an arbitrator appointed to conclude the arbitration process. One of the steps prior to the arbitration is to conclude a pre-arbitration.

The PSA is currently arranging with the Commissioner appointed by the CCMA, SARS, and their legal representatives dates for the conclusion of the pre-arbitration. The PSA has also provided further instructions to our legal representative on how the PSA would like to have the arbitration proceed, which the PSA's anticipates will shorten the process. Currently, the PSA is finding it difficult to obtain dates by all parties for the conclusion of the pre-arbitration, but members can be rest assured that the PSA is committed to see the arbitration to its conclusion. Members will be informed of developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER