

FOR PSA MEMBERS: SOUTH AFRICAN HEALTH PRODUCTS REGULATORY
AUTHORITY (SAHPRA)

29-01-2021

Feedback: Oversight Committee and Objections Committee meetings

Members will recall that the PSA is engaged in a placement process for Administrators at SAPHRA post the section 197 transfer from the National Department of Health, which took place three years ago.

The Labour Forum adopted the Placement Principles that will be used to place Administrators into the new SAPHRA Organisational Structure. In addition, the previous adopted Terms of Reference and the project plan time frames will also be applicable. Interviews commenced in the last week of November 2020 and are in the process of being concluded.

An Oversight Meeting was convened on 25 January 2021 where a report was presented by management, providing the following update:

- There is a total of 92 Administrators
- To date, 50 Administrators were successfully placed
- 28 Administrators are yet to be placed
- 14 Administrators were interviewed, and recommendations made pending approval by the CEO.
- Ten Administrators could not be placed as they are currently on levels 7 and 8 and available positions are on level 5 and both management and affected employees might be affected if they were to be placed on a lower level. The employer made a submission to EXCO, requesting that it be allowed to create higher-level posts to accommodate the ten affected Administrators and is awaiting a response from EXCO on the submission.
- Four objections were received emanating from the interviews held.

An Objections Committee meeting is set to be scheduled whereafter feedback will be provided.

GENERAL MANAGER

