

Feedback: Special Labour Forum Meeting - 21 May 2021

Members will recall that labour is currently participating in the final stage of the placement of 86 staff members on the organogram for Non-Administrative posts. After receiving an invitation to attend a placement committee to commence with the placement of non-administrators, which was subsequently postponed, labour requested to be furnished with the following documents prior to the next meeting:

- Detailed schedule for planned interviews
- Schedule for Objections and Oversight sub-committees
- Total number of all non-Admin employees to be placed
- Total number of Admin posts in the SAHPRA approved organogram
- Total number of vacant posts in the approved organogram
- Total number of filled posts in the approved organogram

Labour further demanded for all affected employees who are non-Administrators to be furnished with the approved Migration and placement framework for them to make inputs after the amendment of the document post the placement of Administrators. The affected employees are to be afforded three days after the circulation of the draft framework to make inputs before commencement of the placement.

The employer committed to make the above available to labour and will also circulate the comments and inputs received from affected employees on or before 28 May 2021. Labour was also requested to identify their representatives who will serve on the sub-committee for placement. Unfortunately, those who are affected by the process cannot be elected to form part of the committee owing to conflict of interest. Members are requested to forward their inputs to Gracia Rikhotso on gracia.rikhotso@psa.co.za or alternatively to Velucia.maluleke@psa.co.za by no later than **31 May 2021**.

The meeting adjourned and a follow-up meeting will be scheduled for 3 June 2021.

GENERAL MANAGER