

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

23-06-2021

Update: Public Service wage negotiations 2021/22-financial year

REMINDER: STRIKE ACTION - CAST YOUR VOTE!

Members are aware that the PSA has declared a dispute on salary negotiations for the 2021/22-financial year with a view to conclude a collective agreement, to ensure that public servants receive a wage increase for the 2021/22-financial year.

The current offer on the table entails a once-off 1.5%-pensionable increase with effect from 1 July 2021 and a R978 non-pensionable, taxable monthly gratuity payment from 1 April 2021 until 1 April 2022 only. This will result in no 1.5%-pay progression being paid for this financial year.

It must be mentioned that this offer was not made to the PSA as the PSA was excluded from the facilitation process. The employer made no attempt to even propose this offer during the conciliation process. Other unions are currently soliciting a response from their members to either accept or reject the offer.

The PSA declared a dispute and is currently balloting its members to decide on whether to embark on industrial action or not.

Ballot process

The PSA launched an electronic balloting system on 17 June 2021 that is accessible on the PSA's website www.psa.co.za. Members can also follow the link that was issued via SMS on 17 June 2021.

Members will have to cast their vote by logging onto the PSA website. It is vitally important that members participate in the ballot as this is a prerequisite condition in terms of the *Labour Relations Act*. The PSA will only embark on industrial action once it receives the full support of its members.

MEMBERS ARE URGED TO CAST THEIR BALLOT BEFORE THE CLOSING DATE ON MONDAY, 28 JUNE 2021 at 17:00 TO DETERMINE THE WAY FORWARD.

For more information or assistance (for manual balloting), contact your PSA Provincial Office.

VIVA, PSA, VIVA! FORWARD WITH WORKERS' INTERESTS! FORWARD!

GENERAL MANAGER