

FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL
(PSCBC)

14-10-2021

UPDATE: Implementation of outstanding 1.5% (pay progression) “wage increase” for 2021

On 13 September 2021, the employer indicated in a media statement issued by the Department of Public Service and Administration (DPSA), that an announcement will follow shortly on when the 1.5% wage increase will be paid. Technicalities were raised with the implementation process because of the different Sectoral OSD agreements, amongst others.

The PSA made an enquiry with the DPSA on the date of payment. The employer subsequently issued a circular, indicating that payment will be made by no later than 30 November 2021. The employer informed parties in a special Council meeting that the 5/8 and 6/8 employees will receive their once-off gratuity. A circular was drafted and submitted for signature by the Minister and will be circulated soon. It is presumed that these are part-time employees and may even include the 3/8 employees who may be another form of part-time employees.

Persons who exited the system for whatever reason, will also receive their payments.

On the issue of the differentiated amounts being received by employees, the employer indicated that these amounts are taxable, and the final pay-outs are owing to an individual's tax bracket.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER