

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL  
(PSCBC)

05-02-2021

## Feedback: Medical-aid subsidy increased

### Medical-aid subsidy: Annual adjustment

Labour has since last year, called on the employer to pronounce on the medical-aid inflation increase, which is due for implementation yearly on 1 January. Council also submitted correspondence to the employer, enquiring on the date of implementation. Subsequent to the *Informus* issued on 3 February 2021, the Department of Public Service and Administration provided a circular that indicates that the adjustment of the Medical Subsidy for Public Service Employees has been increased by 8.1 % as per Public Service Coordinating Bargaining Council Resolution 2 of 2015, i. e. by the Medical Price Index.

The increase is retrospective to 1 January 2021 and Persal will make the necessary adjustments.

Whilst the PSA welcomes the adjustment in the medical-aid subsidy, the Union will continue to oppose any increase in medical-aid fees in view of the fact that public servants have not received any salary adjustments that were due in 2020.

GENERAL MANAGER



**the dpsa**

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**Mr Frikkie De Bruin**  
**The General Secretary**  
**Public Service Coordinating Bargaining Council**  
**260 Basden Avenue**  
**Lyttleton**  
**CENTURION**  
**0176**

Dear Mr De Bruin

**RE: ADJUSTMENT OF MEDICAL SUBSIDY FOR PUBLIC SERVICE EMPLOYEES**

This serves to inform you that the 2021 GEMS subsidy adjustment has been increased by 8.1% as per the PSCBC Resolution 2 of 2015, i.e. by the Medical Price Index.

PERSAL will make the necessary adjustment with effect from the 1 January 2021.

Kind regards

**YOLISWA MAKHASI**  
**DIRECTOR-GENERAL**

DATE: 2/2/2021