

FOR PSA MEMBERS: PRESIDENCY

19-07-2021

Update: Policy Task Team (PTT) - 16 July 2021

The employer submitted the following draft departmental policies for deliberations and inputs, so that these could be adopted at the next DBC meeting:

1. **Performance Management and Development System policy (PMDS):** The policy was developed to provide guidelines to the management of performance of employees to enhance the efficiency and effectiveness of the department to achieve its goals and objectives.
2. **Skills development policy:** Developed to provide guidelines to assist employees to acquire appropriate and relevant skills to carry out the mandate of the department effectively.

Members are requested to submit inputs on the *attached* draft departmental policies to peter.mngomezulu@psa.co.za or mahlatse.ditle@presidency.gov.za by **23 July 2021**.

GENERAL MANAGER