

Feedback: Departmental Bargaining Forum

Members have been informed about this issue in previous editions of the *Informus* (copies can be obtained from the PSA's website on www.psa.co.za or from any PSA Provincial Office).

Salaries increments

As members are aware, salary increases are yearly adjusted in line with the outcome of salary negotiations in the Public Service Coordinating Bargaining Council (PSCBC) for public servants. The PSA received concerns from members that although the negotiation and implementation process of the salary adjustments were concluded in the Public Service, their adjustments have not been implemented accordingly.

The PSA directed these concerns to the employer for a response and demanded urgent implementation. The employer was given until end of business on 27 September 2021 to provide the PSA with an implementation date. The PSA gave a stern warning to the employer that failure to provide the PSA with a response on the implementation will leave it with no other option but to declare a dispute on the matter.

The employer has since responded to the PSA and confirmed that implementation will take place and that the date of implementation will be 2 October 2021. It was also noted that the tax period for September month is already closed, and the employer could not implement the increases in September to avoid heavy tax on employees. The salary increases will be backdated to April 2021.

GENERAL MANAGER