

FOR PSA MEMBERS: WESTERN CAPE – PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

11-06-2021

Update: Western Cape PHSDSBC Chamber

The PSA attended the quarterly Chamber meeting on 10 June 2021.

Safety of staff

The Department of Social Development (DSD) made a presentation on the matter and the following was indicated: Training for the management of security contracts is currently underway. All GG vehicles are being fitted with smash and grab. The employer has agreed to remove its name brand from all DSD vehicles for the sake of staff safety. Cameras are also being installed in high-risk buildings, which is being addressed in partnership with the Department of Public Works. Shared offices with SASSA remain a safety concern. The matter is set to be addressed by engagements with the Minister, HOD and SASSA. The Department of Health will provide labour with an electronic update on the matter.

Deductions for annual registration fee: PHSDSBC Resolution 3/2019

A webinar is set for 11 June 2021 for the WC PHSDSBC in which the various stakeholders will be workshopping the matter.

Management Efficiency Alignment Project (MEAP): Micro-design

The employer indicated that the macro-structure has been implemented as from 1 April 2021. This then brings parties to the micro-design of MEAP. Parties have agreed that all pre-consultation concerns be addressed at a multilateral meeting before addressing this issue further at Chamber level. Members will be informed of the outcome of this multilateral.

Reasonable accommodation: Incapacitated EMS staff

The PSA is still gathering the relevant information after which a submission will be made to the employer.

GENERAL MANAGER