## **INFORMUS**



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - EASTERN CAPE

24-11-2021

# Update: EC PHSDSBC Chamber meeting - 19 November 2021

The following items were discussed:

### Implementation of Normal Grade Progression of PHSDSBC Resolution 1/2009 (OSD for Social Services Professional)

This item was sponsored by the PHSDSBC. Parties agreed that for purposes of this item on the agenda as a collective, it has been resolved. All outstanding individual payments need to be taken up with the Department of Social Development. If these individual cases are not resolved with the employer, any party may bring the item back for further attention of the PHSDSBC. The item was removed from the agenda.

#### Implementation: PHSDSBC Resolution 3/2019

The employer submitted a report of the virtual (webinar) sessions held with all provinces on the implementation of PHSDSBC Resolution 3/2019. The meeting discussed the following challenges that were encountered by all parties in the process of payment and collection of annual statutory registration fees:

- Insufficient information
- Duplicate payments
- Delayed approval of proposed new fee structure
- Insufficient deductions by Departments
- Payments were made by Departments for both deregistered and registered practitioners
- Middle Management and Senior Management not paying their registration fees
- Distribution and collection of Annual Practice Certificates (APCs)

Proposed solutions to these challenges were advanced by all stakeholders. The Chamber will address all these challenges indicated in the report and these will be monitored and evaluated on the implementation of the Resolution. This item remains on the agenda. Members are urged to monitor these challenges and report any problems to the PSA for further deliberation with the employer.

#### Monitoring tool: Provision of Psychosocial Support for Care of Carers

A directive has been given by the Council for Chambers to provide progress regarding this item. The report was not available, and this item will remain on the agenda.

Owing to time constraints, the following items was deferred to the next meeting:

- Filling of vacant, funded posts.
- Provisions of tools of trade in the Department of Social Development
- South Africa's COVID-19 Roll-Out Strategy

#### Date of next meeting

The next Chamber meeting is scheduled for **10 March 2022**. Members are requested to submit agenda items with motivation by **10 February 2022** to Riaan.vosloo@psa.co.za or samkelo.mzuku@psa.co.za or call the two PSA Provincial Offices on (041) 501 6800 OR (047) 501 2500.

Members will be informed of developments.

**GENERAL MANAGER**