

FOR PSA MEMBERS: EASTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)

16-08-2021

Feedback: Eastern Cape PHSDSBC Chamber Meeting - 11 August 2021

Protective Clothing Policy

The purpose of the policy is to provide guidelines on provisions to be made for adequate protective clothing and equipment to promote health and safety in the workplace. The employer reported that the policy was discussed in the task team and is ready for adoption. The PSA objected to the adoption as an invitation did not reach the PSA. The Chamber ruled that the policy be returned to the task team for further deliberation. The PSA calls on members to peruse the policy and submit inputs by 25 August 2021 to samkelo.mzuku@psa.co.za.

Filing: Vacant funded posts

A report was tabled that two Social Work Manager posts were filled while several posts were at an advanced selection and placement stage. Labour noted the report with disappointment, demanding that the placement be expedited.

Implementation: PHSDSBC Resolution 3/2019

The meeting discussed an anomaly where employees would pay the Health Professions Council of South Africa (HPCSA) an annual fee directly and the employer deducts from employees. The employer explained that if that happens, the HPCSA would refund the employer who then would refund employees the monies they paid directly to the Council. The PSA discourages members from paying the Council directly as the Resolution was passed where the employer deducts Council fees from Persal. Members are urged to monitor this and report any problems to the PSA for further deliberation with the employer.

Provision: Tools of trade

The employer acknowledged that since the 2020/21-financial year, the Department made limited progress in ensuring the adequate provisions of tools of trade. An undertaking was made to reprioritise the budget to cater for the tools of trade (report *attached* for ease of reference).

The next Chamber meeting is scheduled for 13 October 2021 and members are requested to submit agenda items by 15 September 2021 to samkelo.mzuku@psa.co.za and riaan.vosloo@psa.co.za.

COVID-19 is real, be vigilant and adhere to COVID-19 rules and guidelines.

GENERAL MANAGER