

## Feedback: Departmental Bargaining Chamber (DBC) - 2 July 2021

### **OHS compliance and COVID-19 regulations**

The employer reported that there are eight confirmed positive cases and no fatalities. The head office building will be closed from 9 to 12 July 2021 as a standard procedure for disinfection and fumigation. An internal circular was issued on 1 July 2021 to outline administrative protocols and containment measures under alert level 4. The circular emphasized rotational and shift system working arrangement and is available on the website of the Department. The PSA urged the Department to continue implementing appropriate health and safety measures to curb the spread of the virus in the workplace.

### **Grade progression and overtime payments for Security officials**

The PSA complained that Security officials were unfairly treated pertaining to the implementation of grade progression in terms of PSCBC Resolution 3/2009 and payment of overtime. The PSA proposed an urgent bilateral meeting and requested the employer to provide service records and duty rosters of affected Security officials. The employer noted the submission and agreed that a bilateral meeting be convened on 12 July 2021 to respond to each case on its merit. Affected Security officials will be invited to join the meeting.

Members will be updated on developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER