

FOR PSA MEMBERS: NATIONAL YOUTH DEVELOPMENT AGENCY (NYDA)

01-03-2021

## PSA declares dispute over organisational rights in NYDA

The NYDA PSA branch held a meeting with the NYDA CEO on 10 February 2021, where the PSA raised several concerns with the CEO *i.e.* the dreadful treatment of PSA members, as well as the unequal treatment of PSA to other union members *etc.* The CEO apologised obo NYDA for the bad treatment of PSA members received and acknowledged or recognised the PSA as an important stakeholder in NYDA. The CEO instructed Human Resource Management to ensure that a draft agreement formalising the relationship between the PSA and NYDA is sent to PSA by 15 February 2021. The PSA also requested the recognition agreement of NYDA and Nehawu of which the CEO responded that he will discuss the issue with the HR Manager and revert to the PSA with a response.

To date, the PSA has not received the draft agreement as promised by the CEO and several follow ups were made with NYDA over the past 2 weeks. The NYDA ignored correspondence from the PSA regarding the draft agreement. The NYDA indicated that they will first seek legal advice on the PSA's request for a copy of the recognition agreement and will revert with a response at a later stage.

The PSA has run out of patience with the NYDA and has declared 2 separate but related disputes regarding this matter. The first dispute is regarding the disclosure of information of which the PSA is already in possession of a certificate of non-resolution. The PSA has now also applied for arbitration. This is in relation to the reluctance or refusal by NYDA to provide the PSA with a copy of the recognition agreement. The second dispute is regarding the reluctance or refusal of NYDA to grant the PSA organisational rights. The PSA applied for conciliation of this matter. These disputes will run separately because they are at different stages.

Members will be updated on these disputes.

GENERAL MANAGER