

FOR PSA MEMBERS: NATIONAL PROSECUTING AUTHORITY (NPA)

03-08-2021

Feedback: Special Chamber Meeting

Establishment of new office of Complaints and Ethics

The employer tabled the item as it intends to establish the new office of Complaints and Ethics at the NPA. It was outlined that the office of Complaints and Ethics is established in terms of section (22) 5 of the *NPA Act*. Its purpose will be to address complaints against any official of the NPA, whether internal or external from members of the public. It is also intended to promote a high standard of integrity and good governance, whilst at the same time, improve service delivery.

Some of the functions of the new office are performed by the Integrity Management Unit (IMU). The Integrity Management Unit will be abolished. The employer indicated that the Integrity Management Unit has 15 employees, and the new office establishment requires 30 employees. The employer confirmed that no employee will be negatively affected as a result of the process. Further, all employees in the IMU will be accommodated and placed in the newly acquired office.

Parties agreed to establish a task team to ensure that no employee is negatively affected. Members are requested to submit their inputs not later than **12 August 2021** to velucia.maluleke@psa.co.za.

The PSA will ensure that employees' rights are protected. Members will be updated on developments.

GENERAL MANAGER