

FOR PSA MEMBERS: NORTHERN CAPE

25-01-2021

Northern Cape: Provincial Micro Organisation Government (PMOG)

As members were previously informed, the merging of the Provincial Departments of Agriculture and Departments of Environment and Nature Conservation, is still taking place in the Northern Cape. At the meeting on 3 February 2020, the Proclamation by the Premier was still outstanding, and the employer reported that this was being prepared. On the meeting on 25 January 2021, the employer reported on the following:

- The Proclamation to merge the two Departments was in place.
- A structure was developed
- The employer made submissions to the Minister of the DPSA for approval and is awaiting approval for matching and placing. Inputs on the proposed structure were still awaited from Department of Treasury.

Labour was irate as deliberations took place without any documents presented to it. The meeting resolved that the draft documents will be distributed to labour on 25 January 2021. Labour raised concerns about appointments done in affected Departments before finalisation of the process. PSA members in affected Departments are requested to vigilantly observe what is taking place and report any irregular appointments or placing of warm bodies in posts before finalisation of the process.

GENERAL MANAGER