

## Update: Proposed Organisational Structure

As members are aware, Northern Cape Provincial Departments are busy with the Organisational Structure Designs. This follows the Directive issued by the Minister of the Department of Public Service and Administration in 2016. All Departments should conclude the process that includes actual consultation on the organisational structure, submission of their pre-consultation packages with the OTP and MPSA and the proposed newly aligned structure. Consultations facilitated through the Office of the Premier between labour and the Department of Transport, Safety and Liaison are underway. Presentations were made on the following:

- Current Structure
- Diagnostic Report
- Business Case
- Proposed Structure
- Costing Template

A copy of the presentations will be available through the PSA office and station shop stewards together with received correspondence in this regard for members. Though labour raised several concerns, it is vital that each official in the DTSL studies the presentation and correspondence. Please submit your comments individually or collectively **before 3 September 2021** to [Russle.bindeman@psa.co.za](mailto:Russle.bindeman@psa.co.za) and [Neville.masimini@yahoo.com](mailto:Neville.masimini@yahoo.com) or alternatively submit any input via cell phone to Russle: 082 883 7563 and Mr Masimini 073 063 0340 directly.

There will be a virtual MS Teams consultation with officials on the presentations and dissecting of all comments, input, and concerns:

Monday, 6 September: 09:00: Transport Operations  
Monday, 6 September: 12:00: Transport Regulations  
Monday, 6 September: 14:00: Finance  
Tuesday, 7 September: 09:00: Civilian Secretariat  
Tuesday, 7 September: 14:00: Policy and Planning and Corporate Services

Each office, division or individual that will be affected by Proposed Organisational Structure, must submit an email address for the PSA to provide the presentation and documents concerning the matter. The MS

Teams link will also be sent to this email address. Please forward the email address details to Russle Bindeman of the PSA's Office in Kimberley and Mr Neville Masimini respectively.

GENERAL MANAGER