

## Northern Cape Department of Health: Proposed Organisational Structure

The Department of Health in the Northern Cape has since 2017 been at work to redesign the organisational structure. This follows the Organisational Design directive issued by the Minister of Public Service and Administration in 2016. In an attempt to conclude on compliance monitoring regarding actual consultation on the organisational structure as well as the proposed newly aligned structure, the Department presented the following documents:

- Organised Labour Engagement
- NC Health Draft Top Structure and
- Current Structure

Members are advised to consult the Kimberly PSA Provincial Office and shop stewards to obtain presentations and other related correspondences for their information.

As the process is still ongoing, it is vital at this stage that each PSA member study the documentation and either individually or collectively provide comment, input or concern before 6 September 2021 to [russle.bindeman@psa.co.za](mailto:russle.bindeman@psa.co.za) and [victor.selabe@psaftss.co.za](mailto:victor.selabe@psaftss.co.za) in writing. Alternatively submit any input to Russle at 0828837563 and Comrade Victor Selabe at 0810164948 directly.

Consultations on the presentations and dissecting of all comments, input and concerns will unfold *via* Microsoft Teams as follows:

Tuesday: 14 September 2021: 10AM and

Monday: 20 September 2021: 10AM:

Members from each office, hospital or clinic are requested to submit their email addresses to Russle Bindeman and Victor Selabe respectively. Same will be used for the dissemination of presentation documents and for invitation to the virtual sessions.

GENERAL MANAGER