

Northern Cape Department of Co-operative Governance, Human Settlements and Traditional Affairs: Proposed Organisational Structure

As members are aware, the Minister of the Department of Public Service and Administration issued a directive to all departments to embark on Organisational Design. All departments were required to among others, consult with the OTP and labour on their organisational structure and the propose a newly aligned structure. The consultation process is currently facilitated through the Office of the Premier between labour and the Department of COGHSTA. The Department provided more information and presentations to labour on the following:

- Current Structure
- Diagnostic Report
- Business Case
- Costing Template

Members can obtain copies of the presentation from the PSA office and the shop stewards at the Department.

Though labour raised several concerns, it is vital that each official in the DTSL study the presentation and all related correspondence. Please submit your comments individually or collectively before 6 September 2021 to russle.bindeman@psa.co.za and Rodger.Scholtz@psaftss.co.za or alternatively submit any input to Russle @ 0828837563 and Rodger @ 0837735149 directly. There is a scheduled virtual consultation meeting on Monday 21 September 2021 at 9am. MS Teams will be the platform used.

All members are advised to submit their email addresses so that we can send the presentations and documents. The MS Teams link will also be sent to this email address. Kindly forward your email address details to Russle Bindeman and Rodger Scholtz respectively.

GENERAL MANAGER