



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING CHAMBER (PSCBC) - MPUMALANGA

16-02-2021

### Update: Mpumalanga PSCBC Chamber

A virtual PSCBC Chamber meeting was held recently and the following issues were discussed:

#### **Disposal of state houses**

Members were previous informed about engagement between labour and Mpumalanga Government regarding the disposal of state houses. Members were also informed of the task team that was established to ensure that those occupying such houses be prioritised and first preference be given to them in the event the houses are disposed to the market for purchase. The task team meeting was never convened. The secretariat was directed to urgently convene the meeting and arrange that the task team meets the newly appointed Mpumalanga Director-General to discuss this issue.

## Departments of Safety & Security and Public Works subsistence and travelling (S&T) meal rates per day

The issue concerns S&T rates disputed by Traffic Inspectors between the Department of Safety & Security (DSS) and Public Works (DPW) as there are discrepancies in rates between the two Departments. A decision was thus taken that a meeting will be convened soon after the DSSy has looked at its budget to determine if it can afford the rates paid by the DPW as opposed to what it is paying. The DSS must present the report in the next meeting ofn26 February 2021.

#### **E-leave management system**

The e-leave management system is a new modernised way of capturing leave in the Public Service and doing away with manual forms. The employer indicated that all Provincial Departments are on the e-leave system. Training of Human Resources officials is taking place. Labour raised an issue of those at lower level without resources, and the issue of data when members are not in the office. This matter has been deferred to the next meeting with the suggestion to elect a task team to investigate.

# Department of Education posts for COVID-19 personnel to assist with cleaning of offices and screening of officials during duration of pandemic: Department of Education

The process is ongoing. Posts are advertised. The employer would like to give a full report in the next Chamber meeting when the process is finalised.

### Status of organograms: All Departments

The matter was deferred to the next meeting on 26 February 2021.

GENERAL MANAGER