

Victory for PSA members

Department of Home Affairs: Unfair dismissal

An Immigration Officer from a Border Post was dismissed for endorsing her entry stamp on three travellers' passports, whom the Department believed never presented themselves before the Immigration Officer. The official approached the PSA for assistance after a sanction of dismissal was meted out at disciplinary hearing level. The PSA pursued an unfair dismissal dispute, wherein the ruling was subsequently in favour of the PSA member. The alleged transgression occurred in December 2018 and the official is expected to resume duty on 22 March 2021.

Department of Education

A PSA member was subjected to a disciplinary hearing for attempting to assault a colleague. A sanction of five days without pay coupled with a final written Warning was imposed by the Chairperson. The PSA found this to be too harsh considering the member had pleaded guilty in the proceedings and previously apologised to the victim for his actions. The appeal was ultimately considered by the MEC and only the final written warning was maintained.

GENERAL MANAGER