

Individual Assistance: Members

Department of Justice

The PSA assisted a member who was excluded from payment of a PMDS bonus. The member worked 10 months in Limpopo and was transferred to Mpumalanga in the 2017/18 Financial-Year. The PSA declared an unfair dispute relating to benefits and following an arbitration hearing an award was issued in the favour of the member, where the department was directed to pay the member an amount of R 7 711.00 on or before 30 October 2021.

The member was charged with misconduct and dismissed, she had dual membership and was represented by other union. Following the dismissal, the members approached the PSA and requested assistance, the PSA assisted the member by appealing the sanction to the Appeal Authority. The PSA is pleased to report that the Appeal Authority overturned the dismissal and the member must return to work on 1 November 2021.

Department of Health

Following a complaint received from a member, regarding the employers refusal to upgrade the member to Level 8 as per PSCBC Resolution 3/2009, the PSA declared a dispute. Subsequently, an award was issued against the department where the employer was to upgrade the member to Salary Level 8 with effect from 1 October 2021. The employer was also directed to implement the award on or before 1 October 2021.

The PSA assisted a member by declaring a dispute in relation to the non-implementation of PHSDSBC Resolution 3/2007. The member was due for translation from a Professional Nurse to Professional Nurse Specialty. The was issued in favour of the member where the employer was directed to translate the member accordingly. The PSA can confirm that this was implemented as directed on 1 October 2021.

GENERAL MANAGER