

Victory for PSA member: Mpumalanga

Unfair dismissal

A PSA member was dismissed by the Department of Employment and Labour in Mpumalanga in December 2018, after a disciplinary hearing for alleged involvement in two counts of fraudulent conduct in UIF claims resulting in the Department incurring a loss of R14 321. Following the dismissal, the member approached the PSA, and a dispute of unfair dismissal was declared at the GPSSBC.

The matter was set down for conciliation on 3 March 2019 but it could not be settled at conciliation. The PSA subsequently referred the matter for arbitration on 5 April 2019. The matter was set down for arbitration and finalised in December 2020. The Commissioner ruled in favour of the member in that he must be reinstated retrospectively without any loss of benefits and that R288 000 be paid out to him as compensation for the loss of income.

GENERAL MANAGER