

Feedback: Limpopo PHSDSBC meeting - 7 December 2021

The following matters were discussed:

PHSDSBC Resolution 1/2009: Grade progression - Social Services Professionals

Grade progression has finally been approved and the employer has issued letters to employees who have been patiently waiting for the implementation of the Resolution.

Non-provision of uniform and Cleaner equipment

Both the Department of Health and the Department (DoH) of Social Development reportedly failed to provide uniforms to Cleaners, hence there are reports of employees' complaints. The DoH reported that it received reports that are inconsistent with the reporting format and it will report in the next meeting. The DoH was directed to provide statistical information regarding employees who were provided with uniforms and the shortfall thereof.

DSD bereavement policy conversion into collective agreement

The policy was referred to the Council for ratification.

Overtime performance: Department of Health

The Department of Public Service and Administration's response to interpret the Circular, which provides for the special dispensation for payment of overtime exceeding 30% owing to COVID-19, is still awaited. Employees are, however, still working overtime without compensation, pending the DPSA response.

Continuous Professional Development (CPD): Emergency Medical Services personnel

The employer reported that although 20 employees were identified for CPD for EMS personnel, which was due to commence from 1 November 2021, no one reported for training. It was resolved that the employer will liaise with labour to check on employees who were identified to establish reasons for non-attendance.

Policy consultation

The DSD provided the following policies to be discussed in the next special Chamber meeting on 15 December 2021:

- Admission and Guideline for Secure Care Centres
- Policy of Programme Involvement and Guidelines for Care Centres
- Cellphone and Guideline for Secure Care Centres
- Policy on Prohibited Behaviour Management and Guideline for Secure Care Centres
- Community Participation and Guidelines for Secure Care Centres
- Reportable Incident and Guidelines for Secure Care Centres.

Members will be informed of developments.

GENERAL MANAGER