

Update: Limpopo GPSSBC Chamber Feedback

A virtual meeting took place on 23 September 2021 and the following issues were discussed:

Determination of Vote Weights

The Secretary confirmed that the PSA is still the majority Union with a membership of 7245 with their working together agreements. The PSA welcomed being the majority with 50.69% of the vote weights in the Provincial Chamber.

OHS and Covid-19 Regulations

The employer tabled a report from 12 July – 17 September 2021 as follows:

- Office of the Premier – Covid-19 Committee established, 19 confirmed cases with 1 death;
- Department of Agriculture – 58 cases;
- Provincial Treasury – 28 Cases;
- Department of Sports, Arts and Culture – 12 cases with 1 death;
- LEDET – 54 cases;
- Department of Transport and Community Safety – 146 cases with 12 deaths;
- CoGHSTA – 7 cases with 2 deaths;
- Department of Education – 1218 cases with 61 deaths;
- Department of Public Works – 17 cases.

The employer reported that there is water shortage at Education wherein rotation was implemented as immediate solution, however the PSA urged the employer to find a permanent solution, noting the hygiene requirements to contain the virus. The employer will report back in the next meeting.

GPSSBC Resolution 5/2014: Recognition of Improved Qualifications

Members will recall that it was reported that that four departments awaited concurrence from the DPSA. The Departments of Sports, Arts and Culture and Public Works received concurrence leaving only Education and CoGHSTA. The employer will provide a full report with details of payment in the next meeting.

Restructuring without proper consultation: Department of Public Works

The employer reported that a bilateral will be held between the employer and labour. It was agreed that both parties must meet within three weeks for further engagement.

Non-absorption of Library Employees: Department of Sports, Arts and Culture

The recruitment process is yet to commence and the employer will provide a detailed recruitment plan in the next meeting. Members are urged to forward agenda items or work-related problems to queen.seema@psa.co.za or Whatsapp on 0769839852.

Members will be informed of new developments.

GENERAL MANAGER