

Feedback: MANLAB Meeting – Mopani District

The meeting was held on 8 April 2021 and the following issues were discussed:

PMDS Letters

Members will recall that often the employer delays the issuance of letters until payment of bonuses for qualifying employees, which creates the problem of uncertainty and delays the process of grievances for aggrieved employees. Upon discussion of this matter, it was resolved that letters would be issued immediately after completion of moderation exercise.

Stationery provision

It was resolved that adequate stationery would be procured to ensure that employees are not finding themselves without stationery, which is part of working tools.

Outstanding 2013/14 PMDS payment

The long-standing matter of outstanding PMDS payment for the 2013/14-financial year was discussed during which district management indicated that the matter was escalated to the provincial office and they are not in position to report. PSA shop stewards will therefore follow up on the matter with the provincial office.

Vacant positions in District

The vacancy report was submitted to the provincial office inclusive of working tools such as laptops, desktops, printers, photocopy machines but no positive feedback was received. Labour to follow up with the provincial office.

Erection of Dzumeri Office

A task team has been established to conduct an inspection *in loco* to verify accessibility within seven working days.

Delayed purchasing of subsidised vehicles and rejection of Scheme B utilisation

The employer attributed the delay to budgetary constraints owing to COVID-19 although labour rejected the explanation as the challenges existed even prior to commencement of the pandemic. Labour will escalate the matter.

Members can contact Locan Bonisiwe Sibiyi, PSA shop steward for Mopani District, at Sibiyi.locs@gmail.com or the PSA Provincial Office at 015 295 0500.

GENERAL MANAGER