

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT

10-12-2021

Feedback: Special MANLAB meeting

The meeting was held on 9 December 2021 and the following issues were discussed:

Implementation: PMDS Incentives

The employer presented a progress report regarding PHSDSBC Resolution 1/2009, confirming that employees received letters and that presentations for liabilities were presented to both Provincial and National Treasury. Capturing of data was completed after Treasury granted approval. There will be a supplementary run on 20 December 2021 and qualifying employees will have money in their bank accounts on 23 December 2021.

PMDS moderation: 2020/21

The moderation process has been concluded for the current cycle and qualifying employees will get their performance bonus on 23 December 2021. Further, the Department will intervene regarding employees who received a performance score of 2 as this is a serious concern to the Department. Pay progression of OSD officers has been paid at 1.5% and the other 1.5% is to be implemented later by the Department. Aggrieved members must therefore ensure that internal processes are followed before escalating the matter to the Union.

For further information or to join the PSA, please contact the PSA shop stewards: Nkhensani Maluleke - Nkhensani.ny@gmail.com / 072 325 6137 and/or Locan Bonisiwe Sibiya - Sibiya.locs@gmail.com / 073 029 7526 or the PSA Provincial Office on (015) 295 0500.

Members will be updated on developments.

GENERAL MANAGER