

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS, AND
INFRASTRUCTURE

08-10-2021

OHS&A non-compliance: Waterberg District Office

The PSA visited the Office on 5 October 2021 to conduct an inspection of the building, particularly after the labour inspector conducted an inspection in September 2021. Upon engagement with the local leadership and a walkabout at the workplace, it became clear that it was work in progress as most of the work remains unfinished. Broken floor tiles were replaced and walls painted but there are still some unisolated electrical wires and the roof that is damaged by the termites and still needs to be repaired. The employer has ensured that employees were moved out of the dilapidated building to allow proper renovation before they can reoccupy the building.

It was further established that the Health and Safety Committee was established, although the functionality was questionable. Health and safety representatives must be appointed in writing and the Committee must meet at least once every three months during which members of the Committees must be provided with the minutes of such meetings. It must be noted that the employer has the obligation to provide information, instructions, training, and supervision as may be necessary to ensure, as far as is reasonably practicable, employees' health and safety at work.

The PSA will monitor the situation to ensure that the work is completed for employees to work in a safe workplace that is without risk. The issue of the functionality of the Health and Safety Committee will also be followed up as it critical for the provision of safe workplace.

Members and shop stewards are urged to report work-related issues, including non-compliance with the OHS&A, to queen.seema@psa.co.za. Employees who want to join the PSA must contact Paulina at Paulina.moloto@psa.co.za / 082 880 8957 and/or Lawrence at Lawrence.muvhango@psa.co.za / 082 880 8995.

Members will be informed of developments.

GENERAL MANAGER