

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH (EMS)

03-11-2021

Feedback: Emergency Medical Services (EMS) Labour Forum meeting - 2 November 2021

Delays: Payment of overtime

Some employees are owed overtime money for four months, especially Waterberg District. The employer reported that the budget for overtime money has been depleted and requested money where the response is still awaited. Overtime money was paid for June and July, only August and September 2021 are still outstanding. Employees owed overtime up to July 2021 must submit their names for verification. The PSA cautioned the employer that should the situation not be resolved; members will be advised to stop working overtime.

Grade progression

Information for qualifying employees was submitted and Treasury approval is still awaited. The PSA, however, urged the employer to continuously follow up to ensure that employees receive what is due to them.

Shortage of ambulances and PPT vehicles

A total of 50 new ambulances have been requested and Treasury approved only 25 whereby branding is still underway. The PSA advised the employer to sell the old ambulances and lease ambulances for three years to minimise maintenance cost. The employer will consider the proposal.

Latest developments: 13 hours

The matter remains *sub judice* and could not be entertained pending the Court outcome.

COVID response team

It was agreed that the COVID-19 response team be disbanded and employees go back to their shifts.

Status: EMS College

The College will start offering CPD points focusing on Clinical Guidelines, Patient Report Form and Professional Ethics and will be offering a one-year Emergency Medical Certificate from 2023.

Shortage of uniforms and medical bags

Although the employer reported that four pairs of green uniforms were purchased for each employee, labour reported that employees received four and three respectively. The employer undertook to investigate. Medical bags will be purchased in the next financial year.

Shortage of staff

The employer's request for permanent posts for AEA, Shift Leaders and Station Managers was disapproved by Treasury. Only temporary positions will be advertised.

Full integration of PPT to EMS

The employer reported that it will fully integrate PPT employees in EMS and will issue a memo soon.

EMS Transfer Committee

It was noted that a number of applications were received and it was agreed that the Transfer Committee will be established to consider these applications.

S&T Meal Claim

The employer undertook to respond on or before 5 November 2021.

EMS officials who want to join the PSA or members who need further information can contact the PSA representatives, Prince Ramukhithi at apramukhithi@gmail.com / 079 031 8227 or Pfuluwani Meregí at meregipfuluwani@gmail.com / 076 827 9120.

Members will be updated on developments.

GENERAL MANAGER