

Circular 04 of 2021

The MANLAB virtual meeting took place on 19 February 2021 to discuss the Department's *Circular 04 of 2021* issued on 8 February 2021 regarding the implementation of Standardised Shift Rosters. The standardised shift rosters were to be implemented with effect from 1 March 2021.

Labour was not impressed and lambasted the employer for continued culture of issuing circulars without proper consultation, which bordered on disrespect of labour. The stance of labour was that the content of the circular should not even be considered as the circular was issued prematurely. Subsequently, labour demanded that the circular or the implementation of the shift roster be put on hold/withdrawn to allow proper consultation and tabling of the matter at the Chamber meeting.

The employer, however, indicated that it did not have the mandate to accede to labour's demand and requested to be allowed to revert to its principals. The request was accepted with the proviso that the employer must report back to labour on or before Tuesday, 23 February 2021.

Members will be informed of developments.

GENERAL MANAGER