

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF EDUCATION

14-05-2021

## Recruitment of Educators - Problem of losing Safrican Funeral Cover

The PSA was inundated with calls from educators who aspire to join the PSA and were worried about the funeral benefits they are enjoying which they believed was attached to a specific union that they belong to. Further, the PSA established that most members are currently having dual membership because of fear of losing the said funeral benefit.

The PSA subsequently contacted Safrican Insurance Company to seek clarity to be able to correctly advise members regarding the Terms and Conditions of the said funeral cover. The company confirmed that the cover will only lapse if a member failed to keep up with their premium payments and not on the termination of union membership.

Members are therefore advised that their funeral cover will not be terminated once they become members of the PSA. The propaganda that dual membership is illegal is without base, hence members are advised that the freedom of association is enshrined in the Constitution of the Republic. Members are free to join and belong to any union(s) within their scope of employment and should not be compelled to terminate membership with the PSA on the basis that they will either lose their funeral cover or illegality of their dual membership.

The PSA hereby appreciates the PSA Shopstewards who continues to work tirelessly to serve the proud members of the 'Union of Choice'.

Those who want to join the PSA and members with challenges can contact the following Comrades: Sebothoma at 081 016 4998/ [sebothomcs@gmail.com](mailto:sebothomcs@gmail.com); Tsamago at 072 322 1493 [florencet16@gmail.com](mailto:florencet16@gmail.com); Matlala at 060 530 7869/ [bophelobyannet@gmail.com](mailto:bophelobyannet@gmail.com) and Ditsele at 083 698 8758/ [ditselemating@gmail.com](mailto:ditselemating@gmail.com).

Alternatively, members can contact our Organizing & Marketing Officers – Ms Paulina Moloto at 082 880 8957/ [Paulina.moloto@psa.co.za](mailto:Paulina.moloto@psa.co.za) and Lawrence Muvhango at 082 880 8995/ [Lawrence.muvhango@psa.co.za](mailto:Lawrence.muvhango@psa.co.za) or call the office at 015 295 0500.

Members will be kept updated.

GENERAL MANAGER