

FOR PSA MEMBERS: LIMPOPO DEPARTMENTS OF HEALTH AND SOCIAL DEVELOPMENT

24-08-2021

## Feedback: Chamber meeting - 19 August 2021

### **Implementation of grade progression: Resolution 1/2009**

The employer acknowledged the fact that it owed the implementation of grade progression for social workers owing to a lack of funds. The employer committed to implement the grade progression as soon as an approval is granted by the Provincial Treasury. It was resolved that the employer will issue letters to individual qualifying members.

### **Non-provision of uniforms to workers by Department of Social Development and Health**

It was established that workers employed as cleaners at district level and clinics have not been supplied with protective clothing. The Chamber granted the employer an extension to table its report on progress with the distribution of protective clothing on 27 August 2021.

### **Performance of overtime: Health**

The employer had in the past few months addressed letters to the DPSA in which it sought permission to pay its employees at 100% for overtime performed as opposed to 30%. The feedback received was that the DPSA was quiet on the matter and consequently the employer had through its HR Department requested to have a face-to-face meeting with the DPSA to resolve the matter, thus avoiding individual employees taking the matter to the bargaining council.

### **Bereavement Policy: Social Development**

The Chamber had agreed that the bereavement policy should be ratified as a policy as it now makes provision for a vehicle allocation to family on the day of the funeral.

### **Implementation of new Limpopo Department of Health structure without consultation with labour**

The Chamber had agreed that in February 2022 the employer will start consulting with labour on the new structure.

Members will be informed of developments.

GENERAL MANAGER