

FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS - LIMPOPO

24-02-2021

Feedback: OHS compliance meeting for Phalaborwa - 17 February 2021

Members will recall that the Department of Employment and Labour issued Prohibition and Contravention Notices in terms of section 29 of the *Occupational Health and Safety Act* upon request for intervention by the PSA. Subsequently, the employer requested an extension to ensure compliance owing to numerous issues that needed to be addressed.

The PSA opted to visit the workplace to inspect progress with compliance where the inspection *in loco* revealed much needed progress. Electrical work is done, old chairs have been removed and new benches have been ordered, although still to be delivered. Part of the leaking roof has been repaired, with a minor area left. However, there is work that needs to happen regarding the high counters that need to be lowered and tiles and carpets still need to be removed. Although the PSA appreciated the progress by the Department, the employer was cautioned to accelerate compliance regarding expired fire extinguishers, training of first aiders, as well as ensuring that there is an evacuation plan available and known by employees.

The PSA reminded the employer that the Union will not hesitate to contact the labour inspector should the outstanding issues not be resolved soon. The employer undertook to urgently address the issues as the other obstacle indicated was the budget. Members are reminded to report OHS issues non-compliance to their shop stewards. The PSA will continue to monitor progress and members will be informed of developments.

GENERAL MANAGER