

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

27-10-2021

Implementation of new organisational structure without consultation

The PSA was made aware that the employer is implementing a new organisational structure without consultation. The PSA immediately telephonically engaged the employer about the alleged non-consultation of such a structure and it indicated that it is not implementing the structure yet as it is still at consultation stage and employees in all districts are to be consulted before the implementation in April 2022. The PSA confirms that it is part of the consultation process of the said structure and that it is not yet implemented.

The PSA was again inundated with concerns from affected members in different districts after the employer visited them for consultation purposes. It has been decided to request for an urgent meeting with the employer to further discuss the said structure and to find common understanding on the process. The employer confirmed the said meeting to be held on 8 November 2021. Members are advised to remain calm as the PSA is attending to every step of the consultation process.

Members are encouraged to consult their shop stewards for more information or clarity regarding the matter. Members will be informed of developments.

GENERAL MANAGER