

Update: PSA membership success

The PSA managed to recruit more than 58% of staff members of the Local Government Seta over the last four weeks. Despite a warning from the PSA to the CEO and top management of the LG Seta, not to consult and negotiate any further with other labour unions, management continued behind closed doors to make deals with the minority union.

It has also come to the attention of the PSA, that the HR section with support from the majority of management, is extremely reluctant to process the cancellation forms cancelling the newly acquired members from their previous union. This is a direct violation of the *Labour Relations Act (LRA)* and the *Constitution* that provides for the freedom of choice and association.

It has also come to the attention of the PSA that Nehawu distributed a newsletter to staff members of the LG Seta, making false allegations regarding the PSA, whilst they continue to undermine members' rights behind the scenes. The PSA is aware that they are busy accepting policies that were not properly consulted without a mandate from most of their members. New PSA members are assured that the PSA will not tolerate this behaviour from either the management of the LG Seta or Nehawu. The PSA has already referred a dispute to the CCMA on the resistance experienced in consulting and concluding organisational rights in the LG Seta. Members will be updated on progress of this matter.

The PSA wants to take this opportunity to wish all employees who are unwell due to the virus a speedy recovery.

GENERAL MANAGER