

Feedback: KwaZulu-Natal GPSSBC Chamber meeting

Department of Agriculture: Filling of posts not in line with Organisational Structure; Recognition of Improved Qualifications and high vacancy rate

The employer reported that the DTT has not been able to meet as most members of the DTT have exited the Department. The new Chairperson, Deputy Chairpersons and additional new members will be appointed. These matters were deferred to the next Chamber meeting.

Department of Education: Non-existence of employment contracts for non-teaching staff, non-provision of uniform to employees and guard room

The PSA has previously raised concern about the non-existence of employment contracts for non-teaching staff, non-provision of uniform and protective clothing to staff and the non-availability of guard rooms for Security Guards. The PSA reported that all non-teaching staff in KZN are not in possession of employment contracts. They are also not provided with protective clothing/uniform. The PSA further reported to the Chamber that all Security Guards employed at different schools do not have guard rooms. The PSA was requested to make a formal written report on these issues to the employer and the Chamber. Education is to report back on the matter on the next Chamber meeting.

Department of Public Works: Organisational structure

Public Works wants to embark on a process to implement a new organisational structure. The Department has yet to make a draft that will be tabled to labour for deliberation. Labour will be invited via their Provincial Offices for participation. The process will resume shortly.

Department of Spots and Recreation: Relocation of staff from King Cetshwayo to Mkhanyakude District

The employer reported that all staff members were successfully allocated from King Cetshwayo to Mkhanyakude District on 3 January 2021 and that offices are fully operational. The matter was removed from the agenda.

Human Settlements: Organisational structure

There was no representative from Human Settlements to give feedback. The matter was deferred to the next Chamber meeting.

Treasury: Structural alignment

The employer previously informed the Chamber of its intention to do structural realignment in Treasury. Labour was invited to take part. The DPSA has since given an instruction that this process be put in abeyance immediately after parties had agreed on the implementation. The reason was that this alignment will be implemented when the sixth administration is in place. The Chamber, however, ratified the alignment.

For more information, members can contact Perfect Zulu on 082 805 7114.

GENERAL MANAGER