

Feedback: Bargaining Forum - 30 March 2021

The KZN GPSSBC meeting was held virtually on 23 March 2021. The following is a summary of the proceedings of the meeting:

OHS compliance and COVID-19 Regulations

This was previously a standing item on the Agenda of the Chamber. However, as the matter is also a standing item on the Agenda of the Provincial PSCBC Chamber, the matter was removed from the Agenda.

Filling of posts not on Organisational Structure/Recognition of Improved Qualifications/High vacancy rate: KZN Department of Agriculture

Members were previously informed that the Head of Department and labour were supposed to have met to discuss these issues. However, the meeting has still not taken place and the Department undertook to convene the meeting before 30 April 2021. Members will be advised of developments.

Reporting by Departmental Task Teams

Members were previously informed of Departments being required to report regularly on developments of matters referred to task teams. The Office of the Premier developed a template for all provincial departments to report on progress with issues referred to task teams by the Chamber. The reports were received and will be discussed at the next meeting.

Provision of Contracts of Employment/Provision of uniforms and protective clothing/Payment of Night Allowance: KZN Department of Education

Members were previously informed that the Department had undertaken to furnish employees who may not have received a copy of their contracts of employment or who require a copy of such contracts. The Department further confirmed that all employees who perform night shift duties are entitled to the night shift allowance, including Security Officers. Moreover, the Department advised that schools are required to make provision in their annual budget allocations for the provision of uniforms and protective clothing. Members who experience any such problems are encouraged to contact the PSA Offices in Durban (031) 310 3600 and Pietermaritzburg (033) 392 7600 for assistance.

Renewal: Organisational Structure – KZN Department of Public Works

The Department is revising its structure in accordance with its mandate. The matter will be dealt with by a Task Team established by the Chamber. However, a representative was not available to report on progress. The matter will remain on the Agenda and members will be advised of developments.

Reviewed Policy: Working hours for Cogta

Members were previously advised that the Department had introduced a new system of flexi-working hours for starting and ending times. Labour agreed to the proposals submitted by the Department.

Relocation: Umkhanyakude District - Department of Sport and Recreation

Members were previously advised that the Department of Public Works had identified offices for the District in Hluhluwe. However, the departmental representative was not available to report on progress. Members will be informed of developments.

Restructuring: KZN Department of Human Settlements

Members were previously informed that the Department had sought a special meeting of the Chamber to report on the new structure that had been developed to align to the Department's mandate. At that meeting the Department indicated that the new structure was dealt with at the Departmental Task Team (DTT). However, the meeting was adjourned to enable the Department to provide minutes and documentation of discussions at the DTT, which was done. The Department was now required to provide a project report to the Chamber, which the Department had undertaken to do.

Members will be informed of developments.

GENERAL MANAGER