

Feedback: KZN Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) Chamber meeting - 29 June 2021

The KZN PHSDSBC Chamber meeting held on 29 June 2021 and the following items were discussed:

Status: HUB

The request for the filling of posts was submitted to Treasury and declined. The Department is thus considering the option of appointing Community Health Workers on a contract basis, as a temporary arrangement.

Merger of St Aidan's Hospital with King Edward VIII Hospital

The employer reported on the work of the HR stream and indicated that consultations have taken place with affected employees. The remaining challenges involve finance staff, maintenance and infrastructure. The merger cannot take place until all concerns have been addressed.

Closure of Regional Laundry Durban and Coastal

The employer reported on the submission from the task team and indicated that the expectation was that employees would follow the functions, with Cato Manor being identified owing to the heavy workload. The HOD will be issuing a memo to affected staff. Consultation with staff still needs to be finalised.

Absorption: Post-Community Service Nurses

All the Nurses with bursary obligations have been offered employment on a contract basis and are being absorbed into permanent posts as and when posts become available.

Rationalisation: Charles James Hospital and Don McKenzie Hospital

The task team convener reported that a meeting will be held to finalise the close-out report. All employees have moved to other institutions.

Addington Hospital: Temporary movement of services to other hospitals

The employer presented an updated report on the status of lifts, progress on the installation of new lifts and a progress report on the temporary movement of staff.

Delayed/non-payment of overtime: Clairwood Hospital, UGU and eThekweni Districts

A meeting was convened to address concerns regarding delays and non-payment of overtime (more than 30% of salary) worked by employees owing to COVID-19. The employer reported that it is attending to and prioritising all requests to unblock the Persal system.

Establishment: Institutional Risk Assessment Committee (IRAC) to deal with vulnerable employees

The employer reported that IRAC has been established at most institutions to attend to this issue.

The meeting was adjourned to 9 July 2021 to finalise the rest of the agenda items. Members will be updated.

GENERAL MANAGER