

FOR PSA MEMBERS: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)

05-02-2021

Court award in favour of PSA against IPID: *Section 23* benefits

The PSA approached the Labour Court in August 2020 and filed for contempt of Court against the employer (IPID) *i.r.o.* *Section 23* benefits of the *IPID Act* after the employer, in implementing the 2018 judgement, excluded some employees (i.e., senior employees; employees who left IPID after 2012 and employees who passed away).

The Labour Court issued an interim order on 4 February 2021 (*copy attached*), ordering the Executive Director to appear before the Court on 7 May 2021 to show cause why the interim order should not be made a final order.

The Labour Court will provide the Executive Director an opportunity to make representations on why the interim order should not be made a final order. This may entail that the Executive Director could be found to be in contempt of court.

Members will be informed of developments.

GENERAL MANAGER